**Equalities Policy Appendix B**

**Equalities Objectives**

We recognise that the public sector equality duty has three aims, to:

* eliminate unlawful discrimination, harassment and victimisation and other conduct under the Act
* advance equality of opportunity between people who share a protected characteristic and those who do not
* foster good relations between people who share a protected characteristic and those who do not

We have considered how well we currently achieve these aims with regard to the protected groups under the Equality Act (race, disability, gender, gender re-assignment, age, pregnancy and maternity, marital status, sexual orientation, religion and belief and sexual orientation).

**Having referred to and analysed our equality information, we have set ourselves the following objectives for Fryern Infant and Fryern Junior Schools**

**Objective 1**

To monitor and analyse pupil attainment and progress by pupil groups, acting on any trends or patterns in data that require additional support for pupils.

**Objective 2**

To address factors which can impact on the potential attainment of those eligible for Pupil Premium, including attendance, enhanced learning support and access to a range of experiences.

**Objective 3**

To ensure that the school promotes diversity through the use of every day resources so that pupils can recognise themselves and their family/community through the images and contexts used across the curriculum (for example books, contexts/images across the curriculum, life figures in history and through assemblies etc).